

# Pacific Data Integrators' Staffing Services

Finding the Right Candidates at the Right Time



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### **Nurses Are Our Front Line**

# Current In-Demand Positions:

- ICU Nurses
- EM nurses
- Respiratory
   Therapists
- Certified Nursing Assistants

Pacific Data Integrators (PDI) has been offering staffing to domestic and global clients since its founding in 2009. PDI provides services across all verticals and continues to grow as a leader in delivering high demand resources. We continuously build relationships with top nurses and other healthcare professionals to give our clients the best results.

Whether you are seeking on-call, part-time, or full-time nurses or nursing assistants, we are able to connect you with the best resources for your needs each step of the way.

#### A Proven Staffing Methodology

At PDI, we practice a blended staffing model that can be customized based on client requirements. We crafted our model based on industry best practices, to keep our services economically accessible while ensuring clients receive the most qualified nurses.

Let PDI find and recruit nurses for you. We identify and screen candidates based on provided job requirements, followed by either coordinating remote or in-person interviews with hiring managers. During this phase, we endeavor to ensure a good fit between the potential employee and the position they will fill.

#### **Bench Strength**

Maintaining a strong 'bench strength' of professionals empowers PDI to rapidly onboard qualified candidates.

We also employ a robust Applicant Tracking System (ATS) to maintain relationships with a large pool of talented nurses.

These methodologies allow PDI to assist clients with aggressive project time lines. A looming deadline no longer necessitates accepting sub-par staff!

#### Talent Integration, Management, and Development

Effective acquisition does not stop when the right nurses are identified and onboarded. The next phase is when our team shifts to retention and development. Our clients do not simply want to hire someone; they want to discover an employee who will be a long-term asset.

We do our best to ensure our nurses provides continuous value by utilizing pre-hire assessments. These evaluations screen for skills and determine whether a prospective employee is a good fit for the client's developmental initiatives and corporate strategy.

For temporary and contract employees, we go the extra mile by performing regular, post-hire evaluations. This allows us to verify that they are meeting our clients' expectations throughout the consultant's life cycle.

## **Diversity**

As a certified minority-owned enterprise, Pacific Data Integrators believes in and actively promotes diversity in our employees and subcontractors.

We work closely with Phalanyx, a Service Disabled Veteran Owned Business (SDVOB), on many of our projects. This allows us to support Phalanyx and provide our clients with SDVOB credits.

Here are our state- and federal level diversity certifications:

Pacific Data Integrators

PCUC

Minority Owned Business

Certification

VON: 12020043

**Phalanyx Corporation** 

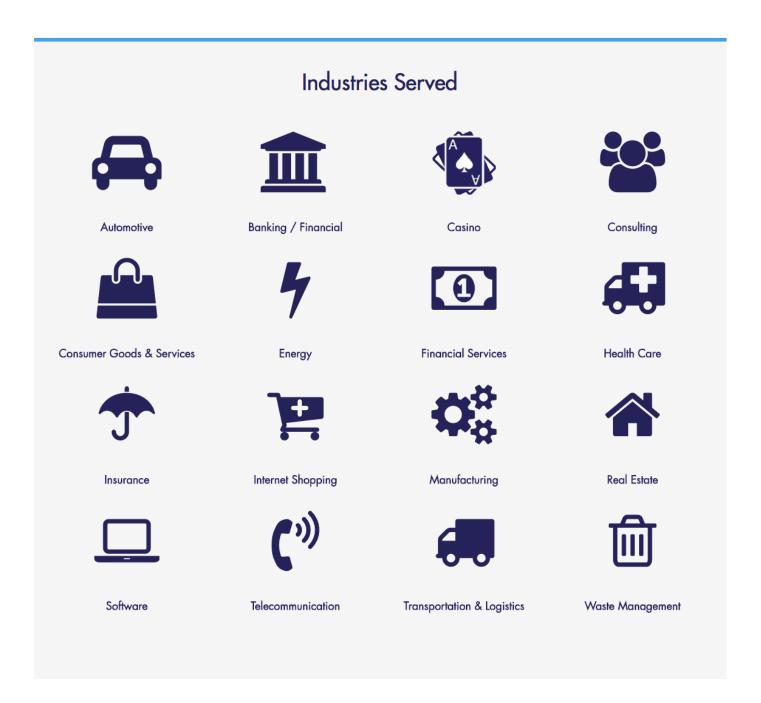
**Department of Veteran Affairs**Service Disabled Veteran Owned
Business (SDVOB) Certification
00VE

CA Dept. of General Services
Disabled Veteran Owned Business
(DVOB) Certification
2012991

**CA Dept. of General Services**Small Business (SB) Certification 2012991

## **Customer Success**

At Pacific Data Integrators, we pride ourself with developing long-lasting relationships with clients. We cultivate these relationships by providing exemplary results and ensuring our client's hiring goals are met quickly.



### **Customer Quotes**



"Pacific Data Integrators' team was great to work with. They were responsive, professional, and always met the deadlines put forward. In the future when we are looking for a team that accomplishes projects effectively and on-time, we now know exactly who to turn to!"

"Finding a vendor who could provide everything we required was not easy, until we discovered Pacific Data Integrators. They make working with them easy, and have provided stellar results."





"Working with [Pacific Data Integrators] has been a joy so far. We definitely made the right decision in hiring Pacific Data Integrators."

"Pacific Data Integrators' team of consultants continue to impress us with their professionalism and speedy results."

